

TERMS AND CONDITIONS FOR THE SUPPLY OF GOODS AND SERVICES TO WWF-UK BY A THIRD PARTY SUPPLIER – VERSION 2 (Nov 22)

These terms and conditions for the supply of goods and services to WWF-UK (the “**WWF Supplier Terms**”) set out the terms and conditions on which WWF-UK, a charity registered in England and Wales (no. 1081247) and in Scotland (no. SC039593) and a company registered in England and Wales (no. 4016725) and/or WWF-UK (World Wide Fund for Nature) Trading Limited, a company registered in England and Wales (no. 892812), both parties hereafter known as “**WWF-UK**” with registered office at The Living Planet Centre, Rufford House, Brewery Road, Woking, Surrey, GU21 4LL shall contract with you, the “**Supplier**” for the Goods and/or Services set out in the Supply Agreement or Purchase Order (each as defined below).

By signing an agreement which incorporates these WWF Supplier Terms or by delivering goods and/or providing services to WWF-UK, the Supplier hereby agrees to be bound by these WWF Supplier Terms.

**1. Interpretation**

The following definitions and rules of interpretation apply in these Conditions.

**1.1 Definitions:**

**Background IPRs:** any Intellectual Property Rights, other than Foreground IPRs, that are used in the course of or in connection with the Supplier’s performance of the Contract, whether or not owned by or licensed to the relevant party.

**Confidential Information:** all information however recorded or preserved, whether or not marked or expressed to be confidential, relating to the business, products, affairs, finances and trade secrets of either WWF-UK or the Supplier, for the time being confidential to WWF-UK or the Supplier including, without limitation, technical data and know-how relating to the business of the relevant party.

**Contract:** the contract between WWF-UK and the Supplier for the supply of Goods and/or Services in accordance with, as applicable, the Supply Agreement, the Purchase Order and these WWF Supplier Terms.

**Control:** has the meaning given in section 1124 of the Corporation Tax Act 2010, and the expression **change of Control** shall be interpreted accordingly.

**Data Protection Legislation:** has the meaning set out in clause 16.

**Deliverables:** all documents, products and materials developed by the Supplier or its agents, contractors and employees as part of or in relation to the Goods and/or Services in any form or media, including drawings, maps, plans, diagrams, designs, pictures, computer programs, data, specifications and reports (including drafts).

**Delivery Address:** has the meaning given in clause 5.4(b).

**Foreground IPRs:** any Intellectual Property Rights that are developed for the purpose of the Supplier’s performance of the Contract

**Goods:** the goods (or any part of them) set out in the Supply Agreement or the Purchase Order.

**Goods Specification:** any specification for the Goods, including any related plans and drawings, that is agreed in writing by WWF-UK and the Supplier which is either set out in the Supply Agreement, the Purchase Order or is agreed in writing separately.

**Individual:** has the meaning given in clause 7.1

**Intellectual Property Rights:** patents, rights to inventions, copyright and related rights, moral rights, trade marks and service marks, business names and domain names, rights in get-up, goodwill and the right to sue for passing off, rights in designs, rights in computer software, database rights, rights to use, and protect the confidentiality of, confidential information (including know-how and trade secrets), and all other intellectual property rights, in each case whether registered or unregistered and including

all applications and rights to apply for and be granted, renewals or extensions of, and rights to claim priority from, such rights and all similar or equivalent rights or forms of protection which subsist or will subsist now or in the future in any part of the world.

**Purchase Order:** WWF-UK's purchase order form, including any attachments or comments added to the purchase order form saved in WWF-UK's procurement system known as 'Panda Purchasing'.

**Scheduled Delivery Date(s):** the date(s) that the Goods and/or Services are scheduled to be delivered on, as set out in the Supply Agreement or Purchase Order.

**Services:** the services, including any Deliverables, to be provided by the Supplier under the Contract as set out in the Supply Agreement or the Purchase Order.

**Service Specification:** the description or specification for Services agreed in writing by WWF-UK and the Supplier which is either set out in the Supply Agreement, the Purchase Order or is agreed in writing separately.

**Start Date:** has the meaning given in clause 3.1.

**Supplier:** the person or firm from whom WWF-UK has contracted to purchase the Goods and/or Services and is named in the Supply Agreement or the Purchase Order.

**Supply Agreement:** if applicable, the separate agreement between WWF-UK and the Supplier for the supply of goods and/or services which incorporates these WWF Supplier Terms, including any schedules, attachments or further documents attached by reference.

**Sustainable Management Plan:** a sustainability improvement plan, agreed between WWF-UK and the Supplier following the Supplier's completion of WWF-UK's Supplier Sustainable Procurement Questionnaire, which sets out recommendations for the Supplier to improve its questionnaire score.

**UK GDPR:** has the meaning given to it in section 3(10) (as supplemented by section 205(4)) of the Data Protection Act 2018.

**Working Day:** a day other than a Saturday, Sunday or public holiday in England, when banks in London are open for business.

**Working Hours:** the period from 9.00 am to 5.00 pm on any Working Day.

**WWF International:** WWF-World Wide Fund for Nature (formerly World Wildlife Fund), a Swiss foundation (no. CH-550.0.128.920-7) with its registered address at Rue Mauverney 28, 1196 Gland, Switzerland.

**WWF Materials:** has the meaning set out in clause 6.4(i).

**WWF Network:** the network composed of WWF Offices and WWF International.

**WWF Office:** a WWF office or entity authorised by WWF International to operate under the WWF brand.

**WWF Supplier Terms:** these terms and conditions as amended from time to time in accordance with clause 27.9.

## 1.2 Interpretation:

- (a) A **person** includes a natural person, corporate or unincorporated body (whether or not having separate legal personality).
- (b) A reference to a party includes its personal representatives, successors and permitted assigns.
- (c) A reference to legislation, a legislative provision, a regulation or a code is a reference to it as amended or re-enacted. A reference to legislation or a legislative provision includes all subordinate legislation made under that legislation or legislative provision.

- (d) Any words following the terms **including, include, in particular, for example** or any similar expression shall be interpreted as illustrative and shall not limit the sense of the words preceding those terms.
- (e) A reference to **writing** or **written** excludes fax but includes email.

## **2. Basis of contract**

- 2.1** These WWF Supplier Terms set out the terms and conditions that apply to the Supplier's provision of the Goods and/or Services to WWF-UK.
- 2.2** By signing the Supply Agreement which incorporates these WWF Supplier Terms or, where there is no such separate agreement between WWF-UK and the Supplier, by acknowledging the Purchase Order or commencing the delivery of the Services or delivering the Goods, the Supplier agrees to be bound by and provide the Goods and/or Services in accordance with these WWF Supplier Terms.
- 2.3** In the event of a conflict between the terms of the Supply Agreement, the Purchase Order or these WWF Supplier Terms, the following order of precedence will apply: (i) the Supply Agreement, (ii) the Purchase Order, and (iii) these WWF Supplier Terms.
- 2.4** The terms of the Supply Agreement, the Purchase Order and these WWF Supplier Terms apply to the Contract to the exclusion of any other terms that the Supplier seeks to impose or incorporate, or which are implied by law, trade custom, practice or course of dealing.
- 2.5** All of these WWF Supplier Terms shall apply to the supply of both the Goods and Services except where the application to one or the other is specified.
- 2.6** The Supplier waives any right it might otherwise have to rely on any term endorsed upon, delivered with or contained in any documents of the Supplier.
- 2.7** The Supplier represents and warrants that it has the full right, power and authority to enter into the Contract and assign the rights assigned under the Contract.

## **3. Term**

- 3.1** Unless otherwise set out in the Supply Agreement or Purchase Order, the Contract will commence on the earlier of the date that the Supplier acknowledges the Purchase Order, commences the delivery of the Goods or commences the delivery of the Services (the "**Start Date**").
- 3.2** The Contract shall continue until the end date set out in the Supply Agreement or, where there is no Supply Agreement, until the delivery by date set out in the Purchase Order, unless terminated:
  - (a) in accordance with the Supply Agreement or these WWF Supplier Terms; or
  - (b) by WWF-UK giving to the Supplier not less than four weeks' (being 28 days') prior written notice; or
  - (c) by the Supplier giving to WWF-UK not less than twelve weeks' (being 84 days') prior written notice.

## **4. Supply of Goods**

- 4.1** This clause applies to the Supplier's provision of Goods to WWF-UK, whether or not as part of the Services.
- 4.2** The Supplier shall ensure that the Goods, and where applicable the Deliverables, shall:
  - (a) correspond with their description and any applicable Goods Specification;
  - (b) be of satisfactory quality (within the meaning of the Sale of Goods Act 1979) and fit for any purpose held out by the Supplier or made known to the Supplier by WWF-UK, expressly or by implication, and in this respect WWF-UK relies on the Supplier's skill and judgement;

- (c) where they are manufactured products, be free from defects in design, materials and workmanship and remain so for twelve months of use and for eighteen months from delivery, whichever is the shortest period; and
- (d) comply with all applicable statutory and regulatory requirements relating to the manufacture, labelling, packaging, storage, handling and delivery of the Goods.

**4.3** The Goods shall be at the Supplier's risk until delivered to WWF-UK at the location specified in the Supply Agreement or Purchase Order. Title in the Goods shall pass to WWF-UK upon delivery or payment of the fees by WWF-UK pursuant to clause 10 (Charges and payment), whichever is the earlier.

**4.4** The Supplier shall ensure that at all times it has and maintains all the licences, permissions, authorisations, consents and permits that it needs to carry out its obligations under the Contract in respect of the Goods.

**4.5** WWF-UK may request a sample in order to inspect and test the Goods at any time before delivery and the Supplier shall comply with any such request. The Supplier shall remain fully responsible for the Goods despite any such inspection or testing and any such inspection or testing shall not reduce or otherwise affect the Supplier's obligations under the Contract.

**4.6** If following such inspection or testing WWF-UK considers that the Goods do not comply or are unlikely to comply with the Supplier's undertakings at clause 4.2, WWF-UK shall inform the Supplier and the Supplier shall immediately take such remedial action as is necessary to ensure compliance. WWF-UK may conduct further inspections and tests after the Supplier has carried out its remedial actions.

## **5. Delivery of Goods**

**5.1** This clause applies to the Supplier's provision of Goods to WWF-UK, whether or not as part of the Services.

**5.2** The Supplier shall ensure that:

- (a) the Goods are properly packed and secured in such manner as to enable them to reach their destination in good condition;
- (b) each delivery of the Goods is accompanied by a delivery note which shows the date of the order, the Purchase Order number, the type and quantity of the Goods (including the code number of the Goods (where applicable)), special storage instructions (if any), operational or health risk (if any) and, if the Goods are being delivered by instalments, the outstanding balance of Goods remaining to be delivered.

**5.3** The Supplier shall be responsible for the collection and disposal of all returnable packaging at no cost to WWF-UK.

**5.4** The Supplier shall deliver the Goods:

- (a) on the Scheduled Delivery Date(s);
- (b) to the main reception at WWF-UK's premises at The Living Planet Centre, Rufford House, Brewery Road, Woking, Surrey, GU21 4LL or such other location as is set out in the Supply Agreement or Purchase Order or as instructed by WWF-UK in writing before delivery (the "**Delivery Address**"); and
- (c) during Working Hours on a Working Day, or as instructed in writing by WWF-UK.

**5.5** Delivery of the Goods shall be completed on the completion of unloading of the Goods at the agreed delivery location at the Delivery Address.

**5.6** If the Supplier:

- (a) delivers less than 95% of the quantity of Goods ordered, WWF-UK may reject the Goods; or
- (b) delivers more than 105% of the quantity of Goods ordered, WWF-UK may at its sole discretion reject the Goods or the excess Goods,

and any rejected Goods shall be returnable at the Supplier's risk and expense. If the Supplier delivers more or less than the quantity of Goods ordered, and WWF-UK accepts the delivery, the Supplier shall make a pro rata adjustment to the invoice for the Goods. The tolerance percentages in this clause 5.6 may be amended as agreed in writing by WWF-UK and the Supplier.

**5.7** The Supplier shall not deliver the Goods in instalments without WWF-UK's prior written consent. Where it is agreed that the Goods are delivered by instalments, they may be invoiced and paid for separately. However, failure by the Supplier to deliver any one instalment on time or at all or any defect in an instalment shall entitle WWF-UK to the remedies set out in clause 8 (WWF-UK remedies).

## **6. Supply of Services**

**6.1** This clause applies to the Supplier's provision of Services to WWF-UK.

**6.2** Unless otherwise set out in the Supply Agreement or Purchase Order, the Supplier shall supply the Services to WWF-UK, in accordance with the terms of the Contract, from the Start Date and for the duration of the Contract.

**6.3** The Supplier shall meet any performance dates for the Services specified in the Supply Agreement or Purchase Order or that WWF-UK notifies to the Supplier in writing.

**6.4** In providing the Services, the Supplier shall:

- (a) co-operate with WWF-UK in all matters relating to the Services, and comply with all reasonable instructions of WWF-UK;
- (b) perform the Services with the best care, skill and diligence in accordance with best practice in the Supplier's industry, profession or trade;
- (c) use personnel who are suitably skilled and experienced to perform tasks assigned to them, and in sufficient number to ensure that the Supplier's obligations are fulfilled in accordance with the Contract;
- (d) ensure that the Services will conform with all descriptions, standards and specifications set out in the Service Specification, and that the Deliverables shall be fit for any purpose that WWF-UK communicates to the Supplier;
- (e) provide all equipment, tools and vehicles and such other items as are required to provide the Services;
- (f) use the appropriate quality goods, materials, standards and techniques, and ensure that the Deliverables, and all goods and materials supplied and used in the Services or transferred to WWF-UK, will be free from defects in workmanship, installation and design;
- (g) obtain and at all times maintain all licences and consents which may be required for the provision of the Services;
- (h) observe all health and safety rules and regulations and any other security requirements that apply at any of WWF-UK's premises;
- (i) hold all materials, equipment and tools, drawings, specifications and data supplied by WWF-UK to the Supplier (the "**WWF Materials**") in safe custody at its own risk, maintain the WWF Materials in good condition until returned to WWF-UK, and not dispose of or use the WWF Materials other than in accordance with WWF-UK's written instructions or authorisation;
- (j) not do or omit to do anything which may cause WWF-UK to lose any licence, authority, consent or permission upon which it relies for the purposes of conducting its business, and the Supplier acknowledges that WWF-UK may rely or act on the Services;
- (k) not infringe any third-party rights or cause WWF-UK to infringe any such rights in the course of performing the Services;
- (l) comply with any additional obligations as set out in the Service Specification, Supply Agreement or Purchase Order; and

- (m) provide the Services to WWF-UK at such times and places as may be necessary for the proper provision of the Services and which are set out in the Service Specification, Supply Agreement or Purchase Order, or are otherwise agreed in writing.

**6.5** The Supplier shall not have any authority to incur any expenditure in the name of or for the account of WWF-UK unless it has prior written approval from WWF-UK for the specific expenditure.

**6.6** In the event that the Supplier is required to travel in association with the performance of the Services, it will ensure that such travel complies with WWF-UK's Sustainable Travel Policy (including the production of an acceptable trip plan as defined in the policy).

## **7. Individual performing the Services**

**7.1** This clause only applies where the Services will be provided by a named individual who is appointed by the Supplier and specified in the Supply Agreement or Purchase Order (the "**Individual**").

**7.2** The Supplier shall procure that the Individual, and any substitute for the Individual, shall provide the Services in accordance with the terms of the Contract.

**7.3** If the Individual is unable to provide the Services due to illness or injury, the Supplier shall notify WWF-UK as soon as reasonably practicable. No fee shall be payable in respect of any period during which the Services are not provided.

**7.4** The Supplier may, with the prior written approval of WWF-UK, appoint a suitably qualified and skilled substitute to perform the Services instead of the Individual, provided that the substitute shall be required to enter into direct written undertakings with WWF-UK, including with regard to confidentiality. If WWF-UK accepts the proposed substitute, the Supplier shall continue to invoice WWF-UK in accordance with clause 10 (Charges and payment) and shall be responsible for remuneration of the substitute. For the avoidance of doubt, any substitute for the Individual shall be prohibited from sub-contracting the Services without the prior written consent of WWF-UK.

**7.5** Neither the Individual nor any substitute for the Individual shall have the authority to incur any expenditure in the name of or for the account of WWF-UK and the Supplier shall procure that neither the Individual nor any substitute shall hold himself out as having authority to bind or legally commit WWF-UK to any third party.

**7.6** Without affecting any other right or remedy available to it, WWF-UK may request that the Individual or any substitute for the Individual be replaced with an appropriate substitute, with such substitute to be approved by WWF-UK, or terminate the Contract with immediate effect without notice and without liability to pay remuneration, compensation or damages if at any time the Individual or any substitute for the Individual:

- (a) commits a material or repeated breach of any term of the Contract which the Individual, the substitute for the Individual or the Supplier fails to remedy, if such breach is remediable, within a period of five days after being notified in writing to do so;
- (b) acts in any manner which in the opinion of WWF-UK brings or is likely to bring the Supplier or WWF-UK into disrepute or is materially averse to the interests of WWF-UK;
- (c) is convicted of any criminal offence (other than an offence under any road traffic legislation in the United Kingdom or elsewhere for which a fine or non-custodial penalty is imposed); or
- (d) is incapacitated (including by reason of illness or accident) from providing the Services for an aggregate period of 20 Working Days in any twelve month consecutive period.

**7.7** Where the Supplier makes a representation or warranty under these WWF Supplier Terms, the Individual, and any substitute for the Individual, shall also make the same representation and warranty to WWF-UK.

**8. WWF-UK remedies**

**8.1** If the Supplier fails to deliver the Goods and/or fails to perform the Services by the applicable date, or otherwise fails to deliver the Goods and/or provide the Services in accordance with the terms of the Contract, WWF-UK shall, without limiting or affecting other rights or remedies available to it, have any one or more of the following rights and remedies:

- (a) to reject the Goods (in whole or in part) whether or not title has passed and to return them to the Supplier at the Supplier's own risk and expense;
- (b) to require the Supplier to repair or replace the rejected Goods, or to a full refund of the price of the rejected Goods (if paid), or to withhold payment and/or refuse payment (if not yet paid);
- (c) to return the Deliverables to the Supplier at the Supplier's own risk and expense;
- (d) to require the Supplier to provide repeat performance of the Services, or to a full refund of the price paid for the Services (if paid), or to withhold payment and/or refuse payment (if not yet paid);
- (e) to refuse to accept any subsequent delivery of the Goods and/or performance of the Services which the Supplier attempts to make;
- (f) to recover from the Supplier any costs incurred by WWF-UK in obtaining substitute goods and/or services from a third party;
- (g) to require a refund from the Supplier of sums paid in advance for Goods that the Supplier has not delivered and/or Services that it has not provided; and
- (h) to claim damages for any additional costs, loss or expenses incurred by WWF-UK which are in any way attributable to the Supplier's failure to meet such dates or comply with such terms.

**8.2** If WWF-UK's external commitments and/or timings allow, before exercising its rights set out in clause 8.1, WWF-UK shall give the Supplier reasonable opportunity to provide replacement goods and/or to correct unsatisfactory work, in the Supplier's own time and at the Supplier's own expense.

**8.3** The making of payment by WWF-UK shall not prejudice its rights under this clause 8.

**8.4** These WWF Supplier Terms shall extend to any substituted or remedial services and/or repaired or replacement goods supplied by the Supplier.

**8.5** WWF-UK's rights and remedies under the Contract are in addition to, and not exclusive of, any rights and remedies implied by statute and common law.

**9. WWF-UK's obligations**

**9.1** WWF-UK shall:

- (a) provide the Supplier with reasonable access at reasonable times to WWF-UK's premises for the purpose of providing the Services; and
- (b) provide such necessary information for the provision of the Services as the Supplier may reasonably request.

**10. Charges and payment**

**10.1** The price for the Goods:

- (a) shall be the price set out in the Supply Agreement or Purchase Order, or if no price is quoted, the price set out in the Supplier's published price list in force at the Start Date; and
- (b) shall be inclusive of the costs of applicable packaging, insurance, duties and carriage of the Goods (including any import or export fees where applicable). No extra charges shall be effective unless agreed in writing and signed by WWF-UK.

- 10.2** The charges for the Services shall be set out in the Supply Agreement or Purchase Order, and shall be the full and exclusive remuneration of the Supplier in respect of the performance of the Services. Unless otherwise agreed in writing by WWF-UK, the charges shall include every cost, expense and duty liability of the Supplier directly or indirectly incurred in connection with the performance of the Services.
- 10.3** In respect of the Goods, the Supplier shall invoice WWF-UK on or at any time after completion of delivery. In respect of Services, the Supplier shall invoice WWF-UK on completion of the Services.
- 10.4** Each invoice shall include such supporting information required by WWF-UK to verify the accuracy of the invoice, including the relevant Purchase Order number and shall be prepared in sufficient detail to allow WWF-UK to assess progress against any targets set out in the Supply Agreement or the Purchase Order. For work carried out on a time basis, invoices must be supported by records of time spent by the Supplier. Expenses incurred during the period of invoice must be shown separately and accompanied by all relevant receipts for such expenses and approval of expenditure. Expenses will only be paid in accordance with WWF-UK's Expenses Policy for Third Parties.
- 10.5** WWF-UK may reject an invoice if it is unclear or is not accompanied by the required supporting information.
- 10.6** In consideration of the supply of the Goods and/or Services by the Supplier, WWF-UK shall pay the invoiced amounts within 30 days of the date of a correctly rendered invoice to a bank account nominated in writing by the Supplier.
- 10.7** All amounts payable by WWF-UK under the Contract are exclusive of amounts in respect of valued added tax chargeable from time to time ("VAT"). Where any taxable supply for VAT purposes is made under the Contract by the Supplier to WWF-UK, WWF-UK shall, on receipt of a valid VAT invoice from the Supplier, pay to the Supplier such additional amounts in respect of VAT as are chargeable on the supply of the Goods and/or Services at the same time as payment is due for the supply of the Goods and/or Services.
- 10.8** If a party fails to make any payment due to the other party under the Contract by the due date for payment, then the defaulting party shall pay interest on the overdue sum from the due date until payment of the overdue sum, whether before or after judgment. Interest under this clause will accrue each date at 2% a year above the Bank of England's base rate from time to time, but at 2% a year for any period when the base rate is below 0%. Interest shall not be payable if the late payment is in relation to a reasonably disputed invoice.
- 10.9** The Supplier shall maintain complete and accurate records of the time spent and materials used by the Supplier in providing the Services, and the Supplier shall allow WWF-UK to inspect such records at all reasonable times on request.
- 10.10** WWF-UK may at any time, without notice to the Supplier, set off any liability of the Supplier to WWF-UK against any liability of WWF-UK to the Supplier, whether either liability is present or future, liquidated or unliquidated, and whether or not either liability arises under the Contract. Any exercise by WWF-UK of its rights under this clause shall not limit or affect any other rights or remedies available to it under the Contract or otherwise.
- 11. Intellectual property rights**
- 11.1** All Background IPRs are and shall remain the exclusive property of the party owning them (or, where applicable, the third party from whom its right to use the Background IPRs has derived).
- 11.2** Each party shall grant or procure the grant of all such licences to the other party to use such Background IPRs as are necessary to allow the other party to exercise its rights and perform its obligations under the Contract and to the extent needed for WWF-UK to be able to use the Foreground IPRs.



- 11.3** With regard to Foreground IPRs, the Supplier hereby assigns to WWF-UK absolutely with full title guarantee, by way of present assignment of existing and future rights, all existing and future rights, title and interest in and to all Foreground IPRs. The Supplier hereby agrees to hold on trust for and irrevocably assign on demand to WWF-UK any such rights that do not vest in WWF-UK under the Contract or otherwise by operation of law.
- 11.4** The Supplier agrees that it shall, and shall procure that any Individual shall, promptly execute all documents and do all acts as may, in the opinion of WWF-UK, be necessary to give effect to this clause 11. The Supplier agrees that it has no further right to compensation in respect of the same and that it will promptly disclose the existence of any such Foreground IPRs to WWF-UK.
- 11.5** The Supplier warrants to WWF-UK that it has obtained from any Individual and any of its employees, agents or subcontractors involved in providing the Goods and/or Services: (1) a written and valid assignment, with full title guarantee of all existing and future rights, title and interest in and to the Foreground IPRs and all materials embodying such rights; and (2) a written irrevocable waiver of all their statutory moral rights in the Foreground IPRs, to the fullest extent permissible by law, and that they have agreed to hold on trust for and irrevocably assign on demand to, WWF-UK any such rights that have not passed (or will not otherwise pass) to the Supplier under such assignment. The Supplier agrees to provide promptly to WWF-UK a copy of such assignment on request.
- 11.6** In the event that the Supplier uses any Intellectual Property Rights belonging to any third party in the provision of the Goods and/or Services, it shall ensure that it obtains sufficient rights to be able to grant the assignment to WWF-UK set out at Clause 11.3 and any licence under 11.2. In the event that the third party is unwilling to grant such rights to the Supplier, the Supplier shall not incorporate such Intellectual Property Rights into the Goods and/or Deliverables without the prior written consent of WWF-UK. If WWF-UK gives such consent, the Supplier shall be responsible for obtaining rights to such Intellectual Property Rights which are acceptable to WWF-UK and sufficient for the use which WWF-UK and its affiliates wish to make of the Goods and/or Deliverables.
- 11.7** Nothing in the Contract permits the Supplier to use WWF International's or WWF-UK's registered and unregistered trademarks including, without limitation, the WWF initials and the panda logo and the Supplier hereby undertakes not to use any such WWF International or WWF-UK trade marks for any purposes whatsoever without the prior written consent of WWF-UK.

## **12. Liability**

- 12.1** The Supplier shall indemnify and shall keep indemnified WWF-UK (and its affiliates, as applicable) in full against all liabilities, costs, expenses, damages and losses (including any direct, indirect or consequential losses, loss of profit, loss of reputation and all interest, penalties and legal costs (calculated on a full indemnity basis) and all other reasonable professional costs and expenses) suffered or incurred by WWF-UK arising out of or in connection with:
- (a) any claim made against WWF-UK for actual or alleged infringement of a third party's intellectual property rights arising out of, or in connection with, the manufacture, supply or use of the Goods, or receipt, use or supply of the Services (excluding the WWF Materials);
  - (b) any claim made against WWF-UK by a third party for death, personal injury or damage to property arising out of, or in connection with, defects in the Goods, as delivered, or the Deliverables;
  - (c) any claim made against WWF-UK by a third party arising out of or in connection with the supply of the Goods, as delivered, or the Services; and
  - (d) any negligent or wilful act or omission of the Supplier, its employees, agents or sub-contractors, in performing its obligations under the Contract.

**12.2** Throughout the term of the Contract and after the termination of the Contract, the Supplier shall be and shall remain liable for any and all liabilities, damages, losses, costs, expenses (including management time and reasonable legal fees) and any charges of any type (whether of WWF-UK or its affiliates) howsoever arising out of or in connection with the negligent or wilful acts and/or omissions or contractual breaches of the Supplier's employees, agents and sub-contractors.

**12.3** WWF-UK's liability to the Supplier, whether in contract or tort (including negligence), for breach of statutory duty or otherwise, arising under or in connection with the Contract shall not exceed, in relation to all claims arising in any year of the Contract, being each annual period commencing on the Start Date, 100% of the fees payable by WWF-UK to the Supplier in the relevant year of the Contract.

**12.4** This clause 12 shall survive termination of the Contract.

**13. Insurance**

During the term of the Contract and for a period of at least six years thereafter, the Supplier shall maintain in force, with a reputable insurance company, professional indemnity insurance, product liability insurance and public liability insurance which is sufficient to cover the liabilities that may arise under or in connection with the Contract, and shall, on WWF-UK's request, produce both the insurance certificate giving details of cover and the receipt for the current year's premium in respect of each insurance.

**14. Confidentiality**

**14.1** Both WWF-UK and the Supplier undertakes that it shall not at any time disclose to any person any Confidential Information of the other party, except as permitted by this clause 14.2.

**14.2** Each party may disclose the other party's Confidential Information:

- (a) to its employees, officers, representatives, contractors, subcontractors or advisers who need to know such information for the purposes of exercising the party's rights or carrying out its obligations under the Contract. Each party shall ensure that its employees, officers, representatives, contractors, subcontractors or advisers to whom it discloses the other party's Confidential Information comply with this clause 14;
- (b) as may be required by law, a court of competent jurisdiction or any governmental or regulatory authority; and
- (c) as agreed in advance and in writing by the Supplier.

**14.3** The confidentiality obligations in this clause 14 shall not apply to any Confidential Information that:

- (a) is, or becomes, generally available to the public other than as a direct or indirect result of the information being disclosed by the receiving party or its employees, representatives, contractors, subcontractors or advisers in breach of these WWF Supplier Terms;
- (b) was available to the receiving party on a non-confidential basis prior to disclosure by the disclosing party;
- (c) was, is, or becomes available to the receiving party on a non-confidential basis from a person who, to the receiving party's knowledge, is not under any confidentiality obligation in respect of that information;
- (d) was lawfully in the possession of the receiving party before the information was disclosed by the disclosing party;
- (e) is developed by or for the receiving party independently of the information disclosed by the disclosing party; or
- (f) the parties agree in writing that the information is not confidential.

**14.4** WWF-UK may disclose the Supplier's Confidential Information to the WWF Network for the purpose of exercising its rights or carrying out its obligations under the Contract. WWF-UK shall ensure that any member of the WWF Network to whom it discloses the Supplier's Confidential Information complies with this clause 14.

- 14.5** The Supplier recognises and agrees that it is WWF-UK's policy that no relationship shall, in any way, deter WWF-UK's good faith public commentary on (or efforts to seek alteration of) the Supplier's policies or actions that are deemed to be contrary to WWF-UK's conservation mission. WWF-UK reserves the right to comment publicly on any aspects of the Supplier's environmental performance. WWF-UK will endeavour to give the Supplier at least 48 hours advance notice of such comment and to discuss its implications with the Supplier in good faith.
- 14.6** The Supplier recognises that it is WWF-UK's policy to be accountable and transparent about its supply chain. As such, the Supplier agrees that WWF-UK may disclose the following information without approval:
- (a) the Supplier's name;
  - (b) a brief summary of the nature of the Contract; and
  - (c) the duration of the Contract.
- 14.7** Neither WWF-UK or the Supplier shall use the other party's Confidential Information for any purpose other than to exercise its rights and perform its obligations under or in connection with the Contract.
- 14.8** At any time, either WWF-UK or the Supplier may request the return, destruction or erasure of any and all of its Confidential Information (including originals, copies, reproductions and summaries of confidential information) being held or controlled by (or otherwise in the possession of) the other party and the other party shall comply with this request within five Working Days.
- 15. Compliance with relevant laws and policies**
- 15.1** In performing its obligations under the Contract, the Supplier shall:
- (a) comply with all applicable laws, statutes, regulations and codes from time to time in force; and
  - (b) comply with any WWF-UK policy which these WWF Supplier Terms, the Supply Agreement or the Purchase Order require compliance with. It is the Supplier's responsibility to ensure that it has a copy of any such policy and all applicable WWF-UK policies are available on request from WWF-UK.
- 16. Data protection**
- 16.1** The following definitions apply in this clause 16 and clause 25.1:
- (a) **Controller, Processor, Data Subject, Personal Data, Personal Data Breach, processing and appropriate technical and organisational measures:** as defined in the Data Protection Legislation.
  - (b) **Data Protection Legislation:** all applicable data protection and privacy legislation in force from time to time in the UK including the UK GDPR, the Data Protection Act 2018 (and regulations made thereunder) and the Privacy and Electronic Communications Regulations 2003 (*SI 2003/2426*) and the guidance and codes of practice issued by the Information Commissioner or other relevant regulatory authority and applicable to a party.
  - (c) **Domestic Law:** the law of the United Kingdom or a part of the United Kingdom.
- 16.2** Both parties will comply with all applicable requirements of the Data Protection Legislation. This clause 16 is in addition to, and does not relieve, remove or replace, a party's obligations or rights under the Data Protection Legislation.
- 16.3** The parties acknowledge that for the purposes of the Data Protection Legislation, WWF-UK is the Controller and the Supplier is the Processor. The Supply Agreement sets out the scope, nature and purpose of processing by the Supplier, the duration of the processing and the types of Personal Data and categories of Data Subject.
- 16.4** Without prejudice to the generality of clause 16.2, WWF-UK will ensure that it has all necessary appropriate consents and notices in place to enable lawful transfer of the Personal Data to the Supplier and/or lawful collection of the Personal Data by the Supplier on behalf of WWF-UK for the duration and purposes of the Contract.

**16.5** Without prejudice to the generality of clause 16.2, the Supplier shall, in relation to any Personal Data processed in connection with the performance by the Supplier of its obligations under the Contract:

- (a) process that Personal Data only on the documented written instructions of WWF-UK unless the Supplier is required by Domestic Law to otherwise process that Personal Data. Where the Supplier is relying on Domestic Law as the basis for processing Personal Data, the Supplier shall promptly notify WWF-UK of this before performing the processing required by the Domestic Law unless the Domestic Law prohibits the Supplier from so notifying WWF-UK;
- (b) ensure that all personnel who have access to and/or process Personal Data are obliged to keep the Personal Data confidential;
- (c) ensure that it has in place appropriate technical and organisational measures to protect against unauthorised or unlawful processing of Personal Data and against accidental loss or destruction of, or damage to, Personal Data, appropriate to the harm that might result from the unauthorised or unlawful processing or accidental loss, destruction or damage and the nature of the data to be protected, having regard to the state of technological development and the cost of implementing any measures (those measures may include, where appropriate, pseudonymising and encrypting Personal Data, ensuring confidentiality, integrity, availability and resilience of its systems and services, ensuring that availability of and access to Personal Data can be restored in a timely manner after an incident, and regularly assessing and evaluating the effectiveness of the technical and organisational measures adopted by it). Details of such measures must be provided by the Supplier to WWF-UK if requested;
- (d) not transfer any Personal Data outside of the UK unless the prior written consent of WWF-UK has been obtained and the following conditions are fulfilled:
  - (i) WWF-UK or the Supplier has provided appropriate safeguards in relation to the transfer;
  - (ii) the Data Subject has enforceable rights and effective legal remedies;
  - (iii) the Supplier complies with its obligations under the Data Protection Legislation by providing an adequate level of protection to any Personal Data that is transferred; and
  - (iv) the Supplier complies with reasonable instructions notified to it in advance by WWF-UK with respect to the processing of the Personal Data;
- (e) not engage or appoint any third party processor (sub-processor) of Personal Data under the Contract without the prior specific written authorisation of WWF-UK and, in the event that such authorisation is given, the Supplier shall comply with clause 16.6.
- (f) assist WWF-UK in responding to any request from a Data Subject and in ensuring compliance with its obligations under the Data Protection Legislation with respect to security, breach notifications, impact assessments and consultations with supervisory authorities or regulators;
- (g) notify WWF-UK immediately (by email to [dataprotection@wwf.org.uk](mailto:dataprotection@wwf.org.uk)) if it is approached directly by a Data Subject, supervisory authority, regulator or other third party in connection with the data processing under the Contract and shall not respond to or act on any such communications without WWF-UK's prior authorisation;
- (h) notify WWF-UK without undue delay (by email to [dataprotection@wwf.org.uk](mailto:dataprotection@wwf.org.uk)) and in any event within 24 hours on becoming aware of a Personal Data Breach in relation to the Contract;
- (i) at the written direction of WWF-UK, delete or return Personal Data and copies thereof to WWF-UK on termination of the Contract unless required by Domestic Law to store the Personal Data;

- (j) maintain complete and accurate records and information to demonstrate its compliance with this clause 16 and allow for audits by WWF-UK or WWF-UK's designated auditor and immediately inform WWF-UK if, in the opinion of the Supplier, an instruction infringes the Data Protection Legislation; and
- (k) upon termination or expiration of the Contract, the Supplier shall immediately cease (and shall ensure that any permitted third party processors immediately cease) to process any of the Personal Data.

**16.6** In the event that WWF-UK authorises the Supplier to appoint a third party processor (sub-processor) of Personal Data under the Contract, the Supplier will ensure that it enters into a written agreement with the third party processor which contains the same contractual obligations in relation to data protection as are contained in the terms of the Contract, or contains terms which are substantially similar. As between WWF-UK and the Supplier, the Supplier shall remain fully liable for all acts or omissions of any third-party processor appointed by it pursuant to this clause 16.6.

**16.7** The Supplier shall indemnify and keep indemnified WWF-UK (and its affiliates, as applicable) in full against all claims, costs, losses, liabilities and expenses which WWF-UK may suffer or incur directly or indirectly arising from, or in connection with, a breach of this clause 16 by the Supplier, its employees, agent or any third party processor.

## **17. Termination**

**17.1** Without affecting any other right or remedy available to it, either WWF-UK or the Supplier may terminate the Contract for convenience by giving the other party written notice in accordance with clause 3.2.

**17.2** Without affecting any other right or remedy available to it, either WWF-UK or the Supplier may terminate the Contract with immediate effect by giving written notice to the other party if:

- (a) the other party fails to pay any sum due within 30 days of the other party being given notice to pay, such notice not to be given until the due date has been passed, except for any sums which are the subject of a reasonably disputed invoice;
- (b) the other party takes any step or action in connection with its entering administration, provisional liquidation or any composition or arrangement with its creditors (other than in relation to a solvent restructuring), obtaining a moratorium, being wound up (whether voluntarily or by order of the court, unless for the purpose of a solvent restructuring), having a receiver appointed to any of its assets or ceasing to carry on business;
- (c) the other party suspends, or threatens to suspend, or ceases or threatens to cease to carry on all or a substantial part of its business; or
- (d) the other party's financial position deteriorates so far as to reasonably justify the opinion that its ability to give effect to the terms of the Contract is in jeopardy.

**17.3** Without affecting any other right or remedy available to it, WWF-UK may terminate the Contract with immediate effect without notice and without liability to pay remuneration, compensation or damages if at any time:

- (a) there is a change of Control of the Supplier;
- (b) the Supplier commits a material or repeated breach of any term of the Contract which the Supplier fails to remedy, if such breach is remediable, within a period of 30 days after being notified in writing to do so;
- (c) the Supplier acts in any manner which in the opinion of WWF-UK brings or is likely to bring the Supplier or WWF-UK into disrepute or is materially averse to the interests of WWF-UK; or
- (d) the Supplier commits a breach of clause 15 (Compliance with relevant laws and policies).

**17.4** Where the Supplier has appointed the Individual to provide the services, without affecting any other right or remedy available to it, WWF-UK may terminate the Contract in accordance with clause 7.6.

**17.5** The rights of both WWF-UK and the Supplier under this clause 17 are without prejudice to any other rights that it might have at law to terminate the Contract or to accept any breach of the Contract on the part of the other party as having brought the Contract to an end. Any delay by either party in exercising its rights to terminate shall not constitute a waiver thereof.

**18. Consequences of termination**

**18.1** On termination of the Contract, the Supplier shall immediately deliver to WWF-UK all Deliverables whether or not then complete, and return all WWF Materials. If the Supplier fails to do so, then WWF-UK, or an authorised third party on behalf of WWF-UK, may enter the Supplier's premises on reasonable notice and take possession of them. Until they have been returned or delivered, the Supplier shall be solely responsible for their safe keeping and will not use them for any purpose not connected with the Contract.

**18.2** Termination or expiry of the Contract shall not affect the parties' rights and remedies that have accrued as at termination or expiry, including the right to claim damages in respect of any breach of the Contract which existed at or before the date of termination or expiry.

**18.3** Any provision of the Contract that expressly or by implication is intended to come into or continue in force on or after termination or expiry of the Contract shall remain in full force and effect.

**19. Status**

**19.1** The relationship of the Supplier (and, where applicable, the Individual and any substitute for the Individual) to WWF-UK shall be that of independent contractor and nothing in the Contract shall render it (nor any Individual or any substitute for the Individual) an employee, worker, agent or partner of WWF-UK and the Supplier shall not hold itself out as such and shall procure that the Individual and any substitute for the Individual shall not hold themselves out as such.

**19.2** The Contract constitutes a contract for the provision of goods and/or services and not a contract of employment and accordingly the Supplier shall be fully responsible for and shall indemnify WWF-UK (and its affiliates, as applicable) for and in respect of payment of the following within the prescribed time limits:

- (a) any income tax, national insurance and social security contributions and any other employment-related liability, deduction, contribution, assessment or claim arising from or made in connection with either the provision of the Goods and/or Services or any payment or benefit received by the Individual or any substitute for the Individual (where applicable) in respect of the Goods and/or Services, where such recovery is not prohibited by law. The Supplier shall further indemnify and shall keep indemnified WWF-UK (and its affiliates, as applicable) against all reasonable costs, expenses and any penalty, fine, or interest incurred or payable by WWF-UK (or its affiliates, as applicable) in connection with or in consequence of any such liability, deduction, contribution, assessment or claim; and
- (b) any liability for an employment-related claim or any claim based on worker status (including reasonable costs and expenses) brought by the Individual or any substitute for the Individual against WWF-UK arising out of or in connection with the provision of Good and/or Services.

**20. Force majeure**

Neither WWF-UK nor the Supplier shall be in breach of the Contract or otherwise liable for any failure or delay in the performance of its obligations if such delay or failure results from events, circumstances or causes beyond its reasonable control. The time for performance of such obligations shall be extended accordingly. If the period of delay or non-performance continues for more than three months, the party not affected may terminate the Contract by giving 30 days' written notice to the affected party.

**21. Travel security**

**21.1** The Supplier agrees that it is responsible for the health and safety of its employees and any subcontractors which it engages to deliver the Goods or perform the Services. If the Supplier's employees or subcontractors are required to travel outside of the United Kingdom in order to deliver the Goods or perform the Services, the Supplier will ensure that it has in place adequate travel security plans and procedures to ensure their safety and security.

**21.2** In the event that WWF-UK agrees to make any travel arrangements for any of the Supplier's employees or subcontractors, the Supplier will be required to ensure that such employees and subcontractors adhere to WWF-UK's Travel Security Policy and processes, including completing a pre-travel risk assessment and adhering to WWF-UK's contact protocols during the travel. Failure to do so shall be deemed a material breach under clause 17 (Termination).

**22. WWF commitment to integrity and good conduct**

**22.1** WWF-UK commits to the highest standards of professionalism, integrity and ethics in its workplace and in its activities. As such WWF-UK has adopted the WWF Code of Ethics and the WWF Fraud and Corruption Prevention and Investigation Policy. This commitment is fundamental to creating effective, lasting and equitable solutions to today's environmental challenges. The Supplier commits to:

- (a) respect people's rights in accordance with customary, national and international human rights laws, including vulnerable groups such as children;
- (b) respect integrity in the use of funds and assets which may be provided through the Contract, including taking appropriate measures to prevent, detect and respond to concerns of misappropriation or other illegal events which includes implementing appropriate policies and procedures and ensuring that employees, subcontractors and third parties respect the same;
- (c) respect and safeguard its employees to prevent and respond to discrimination, harassment, abuse of power, and gender inequity in the workplace; and
- (d) respect the rights of the labour force to health, safety, fair wages and benefits, working hours, freedom of association and collective bargaining, no discrimination or harsh treatment, no forced labour, and respect labour restrictions related to children in line with applicable local laws and/or ILO Labour Standards, whichever is the higher standard.

**22.2** The Supplier warrants that to the Supplier's knowledge there is no conflict of interest which has incited WWF-UK to sign the Contract with the Supplier. The Supplier shall promptly disclose in writing to WWF-UK any conflicts of interest which could negatively impact WWF-UK.

**22.3** The Supplier shall promptly inform WWF-UK of any breaches of the commitments in this clause 22 in its operations or the operations of its agents or subcontractors.

**23. Anti-bribery and anti-corruption**

**23.1** The Supplier shall, during the term of the Contract:

- (a) comply with all applicable laws, statutes, regulations, and codes relating to anti-bribery and anti-corruption including, but not limited to, the Bribery Act 2010 and comply with any code of conduct issued from time to time by WWF-UK;
- (b) not engage in any activity, practice or conduct which would constitute an offence under sections 1, 2 or 6 of the Bribery Act 2010 if such activity, practice or conduct had been carried out in the UK;
- (c) establish, maintain and enforce its own policies and procedures, including, but not limited to, adequate procedures under the Bribery Act 2010, and ensure that its employees and other persons associated with the Supplier comply with the same;

- (d) notify WWF-UK, in writing, if it becomes aware of any actual or suspected breach of clause 23.1(a) or 23.1(b), or has reason to believe that it has received a request or demand for any undue financial or other advantage in connection with the performance of the Contract, such notice to set out full details of the circumstances concerning the breach or potential breach, or the request or demand; and
- (e) immediately notify WWF-UK, in writing, if a foreign public official becomes an officer or employee of the Supplier or acquires a direct or indirect interest in the Supplier and the Supplier warrants that it has no foreign public officials as direct or indirect owners, officer or employees at the Start Date.

**23.2** For the purpose of this clause 23, the meaning of adequate procedures and foreign public official and whether a person is associated with another person shall be determined in accordance with section 7(2) of the Bribery Act 2010 (and any guidance issued under section 9 of that Act), sections 6(5) and 6(6) of that Act and section 8 of that Act respectively.

**23.3** The Supplier warrants and represents that:

- (a) neither the Supplier, nor any of its officers or employees have been the subject of any prosecution for an offence involving bribery or corruption;
- (b) the Supplier has not been subject to any investigation, inquiry or enforcement proceedings regarding any offence or alleged offence in connection with bribery or corruption;
- (c) neither the Supplier, nor any of its officers, employees, agents, subcontractors or any other person acting on its behalf has offered, given or agreed to give any person any inducement or reward (or anything which might be considered an inducement or reward) in connection with the Supplier entering into the Contract or the provision of goods and/or services under it.

**23.4** The Supplier shall promptly notify WWF-UK if any of the circumstances referred to in this clause 23 change.

**23.5** Breach of this clause 23 shall be deemed a material breach under clause 17 (Termination).

**23.6** The Supplier shall indemnify and keep indemnified WWF-UK (and its affiliates, as applicable) against all claims, costs, losses, liabilities and expenses which WWF-UK may suffer or incur directly or indirectly arising from, or in connection with, a breach of this clause 23.

## **24. Modern slavery**

**24.1** In performing its obligations under the Contract, the Supplier shall:

- (a) comply with all applicable anti-slavery and human trafficking laws, statutes, regulations and codes from time to time in force including, but not limited to, the Modern Slavery Act 2015;
- (b) not engage in any activity, practice or conduct that would constitute an offence under sections 1, 2 or 4 of the Modern Slavery Act 2015 if such activity, practice or conduct had been carried out in England and Wales;
- (c) establish, maintain and enforce its own policies and procedures, including, but not limited to, adequate procedures under the Modern Slavery Act 2015, and ensure that its employees and other persons associated with the Supplier comply with the same;
- (d) include in contracts with its subcontractors anti-slavery and human trafficking provisions that are at least as onerous as those set out in this clause 24; and
- (e) notify WWF-UK as soon as it becomes aware of any actual or suspected breach or clause 24.1(a) or 24.1(b), such notice to set out full details of the circumstances concerning the breach or potential breach.

**24.2** The Supplier shall, during the term of the Contract and for a period of six years thereafter, maintain a complete set of records to trace the supply chain of all goods and/or services provided to WWF-UK in connection with the Contract and permit WWF-UK



and its third party representatives to inspect the Supplier's premises, records and to meet the Supplier's personnel to audit the Supplier's compliance with its obligations under this clause 24.

- 24.3** The Supplier warrants and represents that:
- (a) it has not been convicted of any offence involving slavery and human trafficking;
  - (b) it has not been the subject of any investigation, inquiry or enforcement proceedings regarding any offence or alleged offence of or in connection with slavery and human trafficking; and
  - (c) it is not aware of any circumstances within its supply chain that could give rise to an investigation regarding an offence of or in connection with slavery and human trafficking.
- 24.4** The Supplier shall promptly notify WWF-UK if any of the circumstances referred to in this clause 24 change.
- 24.5** Breach of this clause 24 shall be deemed a material breach under clause 17 (Termination).
- 24.6** The Supplier shall indemnify and keep indemnified WWF-UK (and its affiliates, as applicable) against all claims, costs, losses, liabilities and expenses which WWF-UK may suffer or incur directly or indirectly arising from, or in connection with, a breach of this clause 24.
- 25. Safeguarding and Youth Data**
- 25.1** If the Supplier processes personal data of a person under the age of 18 ("Youth Data") in furtherance of the Contract, then the Supplier is solely responsible for its protection and security. The Supplier shall, where relevant, ensure that adequate data suppressions in relation to the use of Youth Data are in place, that access to Youth Data is limited to those people who need to have access to such data in order to be able to perform the Supplier's obligations under the Contract and that all staff who handle Youth Data are adequately trained in the protection of such Youth Data.
- 25.2** The Supplier shall comply with the WWF-UK Safeguarding Policy and the WWF-UK Safeguarding Code of Conduct, including:
- (a) obtaining a clear DBS certificate for any employee or person who comes into contact with children, or vulnerable adults in furtherance of the Contract and requiring any subcontractors to do the same; and
  - (b) ensuring that all staff who come into contact with a person under the age of 18 or a vulnerable adult either remotely or face-to-face are adequately trained in the protection of children and vulnerable adults including the need to conduct a risk assessment for any event or activity that may involve contact with children or vulnerable adults.
- 25.3** The Supplier shall notify WWF-UK immediately, by email to [safeguarding@wwf.org.uk](mailto:safeguarding@wwf.org.uk), if the Supplier becomes aware of any actual or suspected instance of abuse or harm to a person under the age of 18 or a vulnerable adult.
- 25.4** WWF-UK's safeguarding contacts are the Director of Safeguarding and the Designated Safeguarding Lead. The names and emergency contact details of these individuals are available on request from WWF-UK and it is the Supplier's responsibility to ensure it has the contract details of the safeguarding contacts.
- 25.5** The Supplier shall indemnify and keep indemnified WWF-UK (and its affiliates, as applicable) against all claims, costs, losses, liabilities and expenses which WWF-UK may suffer or incur directly or indirectly arising from, or in connection with, a breach of this clause 25.
- 25.6** A breach of this clause shall be deemed a material breach under clause 17 (Termination) and time is of the essence in relation to the obligations set out in this clause 25.

## **26. Environmental**

- 26.1** The Supplier shall comply with WWF-UK's environmental requirements which is to conserve energy, water, wood, paper and other resources, reduce waste and minimise the release of greenhouse gases, volatile organic compounds and other substances damaging to health and the environment.
- 26.2** The Supplier shall comply with WWF-UK's Environmental Procurement Policy, WWF-UK's Paper, Timber & Print Policy, WWF-UK's Events & Meetings Catering Policy and WWF-UK's Single-Use Plastic Policy.
- 26.3** Any exception to a requirement of any of the policies set out in clause 26.2 must be approved by the WWF-UK Procurement and Environmental Management Unit and any request for an exception should be sent by email to [Procurement@wwf.org.uk](mailto:Procurement@wwf.org.uk).
- 26.4** Where the Supplier uses or purchases any wood-derived, or paper-based products in furtherance of its obligations under the Contract, the Supplier must:
- (a) comply with WWF-UK's Paper, Timber & Print Policy; and
  - (b) provide evidence of the content of the materials and sustainability of the products, including FSC certification where applicable.
- 26.5** To support WWF-UK with the delivery of sustainable procurement, the Supplier will use best endeavours to:
- (a) minimise packaging of any goods directly provided to WWF-UK under the Contract;
  - (b) manage electrical equipment and associated consumables at end of life to facilitate recovery, treatment, recycling and provide any information which WWF-UK may reasonably require regarding the costs of such activity;
  - (c) provide information regarding the environmental impact of any goods supplied or used by the Supplier in furtherance of its obligations under the Contract as may reasonably be requested by WWF-UK; and
  - (d) provide evidence of any wood or paper goods purchased by the Supplier in furtherance of its obligations under the Contract as may reasonably be requested by WWF-UK.
- 26.6** Where the Supplier has agreed a Sustainable Management Plan with WWF-UK, the Supplier will use reasonable endeavours to implement the recommendations set out in the plan.

## **27. General**

### **27.1 Assignment and other dealings**

- (a) WWF-UK may at any time assign, mortgage, charge, subcontract, delegate, declare a trust over or deal in any other manner with all or any of its rights and obligations under the Contract.
- (b) The Supplier shall not assign, transfer, mortgage, charge, delegate, declare a trust over or deal in any other manner with any of its rights and obligations under the Contract without the prior written consent of WWF-UK.

### **27.2 Subcontracting**

The Supplier may not subcontract any or all of its rights or obligations under the Contract without the prior written consent of WWF-UK. If WWF-UK consents to any subcontracting by the Supplier, the Supplier shall ensure that the subcontractor is subject to the same obligations as the Supplier under the Contract and the Supplier shall remain responsible for all the acts and omissions of its subcontractors as if they were its own.

### **27.3 Notices**

- (a) Any notice given to a party under or in connection with the Contract shall be in writing and shall be:
  - (i) delivered by hand or by pre-paid first-class post or other next working day delivery service at its registered office (if a company) or its principal place of business (in any other case); or

- (ii) sent by email to the following addresses (or an address substituted in writing by the party to be served):  
**Supplier:** the address listed in the Supply Agreement or Purchase Order.  
**WWF-UK:** CompanySecretary@wwf.org.uk.

- (b) Any notice shall be deemed to have been received:
  - (i) if delivered by hand, at the time the notice is left at the proper address;
  - (ii) if sent by pre-paid first-class post or other next working day delivery service, at 9.00 am on the second Working Day after posting; or
  - (iii) if sent by email, at the time of transmission, or, if this time falls outside Working Hours in the place of receipt, when Working Hours resume.
- (c) This clause does not apply to the service of any proceedings or other documents in any legal action or, where applicable, any arbitration or other method of dispute resolution.

#### **27.4 Severance**

If any provision or part-provision of the Contract is or becomes invalid, illegal or unenforceable, it shall be deemed deleted, but that shall not affect the validity and enforceability of the rest of the Contract. If any provision of the Contract is deemed deleted under this clause 27.4 the parties shall negotiate in good faith to agree a replacement provision that, to the greatest extent possible, achieves the intended commercial result of the original provision.

#### **27.5 Waiver**

- (a) Except as set out in clause 2.6, a waiver of any right or remedy is only effective if given in writing and shall not be deemed a waiver of any subsequent right or remedy.
- (b) A delay or failure to exercise, or the single or partial exercise of, any right or remedy shall not waive that or any other right or remedy, nor shall it prevent or restrict the further exercise of that or any other right or remedy.

#### **27.6 No partnership or agency**

Nothing in the Contract is intended to, or shall be deemed to, establish any partnership or joint venture between WWF-UK and the Supplier, constitute either party the agent of the other, or authorise either party to make or enter into any commitments for or on behalf of the other party. Each party confirms it is acting on its own behalf and not for the benefit of any other person.

#### **27.7 Entire agreement**

- (a) The Contract constitutes the entire agreement between the parties in relation to its subject-matter.
- (b) Each party acknowledges that in entering into the Contract it does not rely on any statement, representation, assurance or warranty (whether made innocently or negligently) that is not set out in the Contract. Each party agrees that it shall have no claim for innocent or negligent misrepresentation, negligent misstatement or fraudulent misrepresentation based on any statement in the Contract.

#### **27.8 Third party rights**

- (a) The Contract does not give rise to any rights under the Contracts (Rights of Third Parties) Act 1999 to enforce any term of the Contract.
- (b) The rights of the parties to rescind or vary the Contract are not subject to the consent of any other person.

#### **27.9 Variation**

Except as set out in these WWF Supplier Terms, no variation of the Contract, including the introduction of any additional terms and conditions, shall be effective unless it is agreed in writing and signed by the parties or their authorised representatives.

**27.10 Governing law**

The Contract, and any dispute or claim (including non-contractual disputes or claims) arising out of or in connection with it or its subject matter or formation shall be governed by and construed in accordance with the law of England and Wales.

**27.11 Jurisdiction**

Each party irrevocably agrees that the courts of England and Wales shall have exclusive jurisdiction to settle any dispute or claim (including non-contractual disputes or claims) arising out of or in connection with the Contract or its subject matter or formation.